

MASTER 2 - Mention "Management et Commerce International"
Parcours Management International des Ressources Humaines

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Année universitaire : 2022-2028

Semester 3								
Éléments constitutifs de l'U.E.	Duration		ECTS	Weight.	Exam Session 1		Exam Session 2	
	Lectures	Tutorials			Attended student	Excused student	Attended student	Excused student
UE 1-1 : Communication & foreign languages	0	48 or 54	4	4				
1st language English		24	2	2	CC	Written exam 1h	Written exam 1h	Written exam 1h
2nd language - 1 choice								
2nd language German		24	2	2	CC	Written exam 1h	Written exam 1h	Written exam 1h
2nd language Spanish		24	2	2	CC	Written exam 1h	Written exam 1h	Written exam 1h
2nd language FLE		30	2	2	CC	Written exam 1h	Written exam 1h	Written exam 1h
Optionnal								
3rd language		28		0,25	CC	Not authorised	same grade as CC	Not authorised
UE 1-2 : Digital HR competencies	12	0	3	3				
Digital HRM and social networking	12		3	3	CC	Written exam 1h	Written exam 1h	Written exam 1h
UE 1-3 : International HRM practices	72	0	9	9				
Competency management and international mobility	24		3	3	CC	CC	Oral presentation	Oral presentation
Performance appraisal & career management	24		3	3	CC	CC (report to handle)	Written exam 1h30	Written exam 1h30
International recruitment and training	24		3	3	Presentation	Presentation	Presentation	Presentation
UE 1-4 : International RH strategic competencies	44	0	9	9				
International HR strategy & compensation policy	20		4	4	CC	CC	Oral presentation	Oral presentation
HR innovation management	12		2	2	CC	CC (report to handle)	Written exam 1h30	Written exam 1h30
Strategic issues and best practices in HRM	12		3	3	Presentation	Presentation	Presentation	Presentation
UE 1-5 : Managerial culture	16	12	3	3				
New trends in management	16		3	3	CC	CC (report to handle)	Written exam 1h30	Written exam 1h30
International events		12			Presence (val/non val)	Presence (val/non val)	Presence (val/non val)	Presence (val/non val)
UE 1-6 : Professionalization	12	8	2	2				
International negotiation	12		2	2	Presence (val/non val)	Presence (val/non val)	Presence (val/non val)	Presence (val/non val)
Professional integration		4			Presence (val/non val)	Presence (val/non val)	Presence (val/non val)	Presence (val/non val)
Student commitment		4			Presence (val/non val)	Presence (val/non val)	Presence (val/non val)	Presence (val/non val)
Total Semestre 3	156	68 ou 74	30	30				
Semester 4								
UE 2-1 : Communication & foreign languages	0	32 ou 26	4	4				
1st language English		16	2	2	CC	Written exam 1h	Written exam 1h	Written exam 1h
2nd language - 1 choice								
2nd language German		16	2	2	CC	Written exam 1h	Written exam 1h	Written exam 1h
2nd language Spanish		16	2	2	CC	Written exam 1h	Written exam 1h	Written exam 1h
2nd language FLE		10	2	2	Presence (val/non val)	Presence (val/non val)	Presence (val/non val)	Presence (val/non val)
Optionnal								
3rd language		10			Presence (val/non val)	Presence (val/non val)	Presence (val/non val)	Presence (val/non val)
UE 2-2 : HR auditing	0	6	0	0				
Challenge		6			Presence (val/non val)	Presence (val/non val)	Presence (val/non val)	Presence (val/non val)
UE 2-3 : HR & transformation practices	24	0	4	4				
International professional project	24		4	4	CC	CC (report to handle)	Presentation	Presentation
UE 2-4 : Corporate social responsibility	40	0	7	7				
Organizational behavior	16		3	3	CC	CC (report to handle)	Presentation	Presentation
Workplace quality of life & diversity management	24		4	4	CC	CC (report to handle)	Written exam 1h30	Written exam 1h30
UE 2-5 : Cultural management	20	0	4	4				
Collective intelligence & project management	20		4	4	Presentation	Presentation	Presentation	Presentation
UE 2-6 : IHRM knowledge development	20	0	3	3				
Research methods and article write up workshop	20		3	3	Report + oral presentation	Report + oral presentation	Report + oral presentation	Report + oral presentation
UE 2-7 : Professionalization	0	4	8	8				
Internship / research project		2	7	7	Memoire + oral presentation	Memoire + oral presentation	Memoire + oral presentation	Memoire + oral presentation
Student commitment		4	1	1	Presentation	Presentation	Presentation	Presentation
Total Semester 4	104	44 ou 38	30	30				
Total Master 2	260	106 ou 118	60	60				
Conditions de validation : conditions habituelles (10/20 de moyenne général sur l'année) + obtention d'un score minimum de 785 au TOEIC								

NOTES :

report to handle : devoir à remettre en main propre

same grade as CC : report CC