								gement	Managed to	rique cués c
Managed by: Frédérique CHÉDOTEL 2023-2024										
	1		1	Se	mester 3					
Subjects	ue d'enseigne	Nature	Dura Lectures		ECTS	Weight.	Exam Attended student	Session 1	Exam	Session 2
OEIC score or similar	A minimu	m of 785 T(Tutorials	ired to ge	t the M2	MIRH degree	Excused student	Attended student	Excused student
JE 1-1 : Communication & foreign languages		UE		68	4	10,25				
st language - 1 choice		02			-	10/25				
Ist language English		CHOI		20	2	2	cc	written exam 1h	written exam 1h	written exam 1
st language FLE		сног		20	2	2		written exam 1h	written exam 1h	written exam 1
2nd language - 1 choice		chor		20	2	2		WITCHI EXBIT IT	written exam In	written exam 1
Ind language German	1	CHOI		20	2	2	cc	written exam 1h	written exam 1h	written exam 1
Ind language Spanish		сног		20	2	2		written exam 1h	written exam 1h	written exam 1
2nd language FLE		сног		20	2	2		written exam 1h	written exam 1h	written exam 1
Dptionnal		chor		20	2	2		WITCHI EXBIT IT	written exam In	written examin
r rd language		CHOI	1	28		0,25	cc	Not authorised	same grade as CC	Not authorised
		UE	12	20	3	3	C.	Not autionsed	same grade as CC	Not autionset
JE 1-2 : Digital HR competencies	EN	MATI	12	2	3	3	cc	written exam 1h	written exam 1h	written exam 1
	CIV.						3	written exam In	WITCH EXAM IN	written exam 1
JE 1-3 : International HRM practices	EN	UE MATI	72 24	0	9 3	9 3	Written exam 2h	Written exam 2h	Presentation (oral)	Presentation (ora
erformance appraisal & carreer management	EN	MATI	24		3	3	CC	CC (report to handle)	written exam 1h30	written exam 1h
	EN	MATI	24		3	3	Presentation		Presentation	
nternational recruitment and training		UE	32	•			Presentation	Presentation	Presentation	Presentation
JE 1-4 : International RH strategic competence	1			0	7	7			0	0
nternational HR strategy & compensation policy	EN	MATI	20		4	4	Written exam 2h	Written exam 2h	Oral presentation	Oral presentatio
Brategic issues and best practices in HRM	EN	MATI	12 16	0	3	3	Presentation	Presentation	Presentation	Presentation
JE 1-5 : Cultural management	EN	MATI		U	3	3	cc	CC (report to bendle)	unities even 1h20	written exam 1h
New trends in management	EN	MATI	16	16	2	2	Presentation	CC (report to handle)	written exam 1h30 Presentation	Presentation
	EN						Presentation	Presentation	Presentation	Presentation
JE 1-6 : Professionalization	EN	UE	4	16	2	2				
Personal development		MATI	4	8	2	2	Presentation Presence (val / non	Presentation Presence (val / non	Presentation Presence (val / non	Presentation Presence (val / n
Professional integration	EN	MATI		4			val) Presence (val / non	val) Presence (val / non	val) Presence (val / non	val) Presence (val / n
Budent commitment	EN	MATI		4		26.25	val)	val)	val)	val)
Fotal Semestre 3			124	86	30	36,25				
		UE		68	emester 4					
UE 2-1 : Communication & foreign languages		UE	0	68	4	10,25				
1st language - 1 choice			1		_	_				
st language English		CHOI		20	2	2	cc	written exam 1h	written exam 1h	written exam 1
Ist language FLE		CHOI		20	2	2	CC	written exam 1h	written exam 1h	written exam 1
2nd language - 1 choice	1		1							
2nd language German		CHOI		20	2	2	cc	written exam 1h	written exam 1h	written exam 1
2nd language Spanish		CHOI		20	2	2	cc	written exam 1h	written exam 1h	written exam 1
nd language FLE		CHOI		20	2	2	cc	written exam 1h	written exam 1h	written exam 1
Dptionnal	1	[1							
rd language		CHOI		28		0,25	cc	Not authorised	same grade as CC	Not authorised
JE 2-2 : HR auditing		UE	0	12	2	2				
M Day challenge & events	EN	MATI		12	2	2	Presentation	Presentation	Presentation	Presentation
JE 2-3 : HR & transformation practices		UE	36	0	5	5				
					3	3	CC	CC (report to handle)	written exam 1h30	written exam 1h
nternational professional project	EN	MATI	20		2					
	EN EN	MATI MATI	20 16		2	2	c	CC (report to handle)	written exam 1h30	written exam 1h
nternational professional project IR innovation management JE 2-4 : Corporate social responsability				0		2 5		CC (report to handle)	written exam 1h30	written exam 1h
IR innovation management		MATI	16	0	2			CC (report to handle) CC (report to handle)	written exam 1h30 Presentation	written exam 1h Presentation
IR Innovation management JE 2-4 : Corporate social responsability Arganizational behavior	EN	MATI UE	16 40	0	2	5	сс			Presentation
R Innovation management IE 2-4 : Corporate social responsability Irganizational behavior Yorkplace quality of life & diversity management	EN EN	MATI UE MATI	16 40 16	0	2 5 2	5 2	22 22	CC (report to handle)	Presentation	Presentation
R Innovation management IE 2-4 : Corporate social responsability Irganizational behavior Vorkplace quality of life & diversity management VE 2-5 : Cultural management	EN EN	MATI UE MATI MATI	16 40 16 24		2 5 2 3	5 2 3	22 22	CC (report to handle)	Presentation	Presentation
IR Innovation management IE 2-4 : Corporate social responsability Jrganizational behavior Vorkplace quality of life & diversity management JE 2-5 : Cultural management Collective intelligence & project management	EN EN EN	MATI UE MATI MATI UE	16 40 16 24 20		2 5 2 3 3	5 2 3 3	22 20 20 20	CC (report to handle) CC (report to handle)	Presentation written exam 1h30	Presentation written exam 1h
IR innovation management IF 2-4 : Corporate social responsability Irganizational behavior Vorkplace quality of life & diversity management IF 2-5 : Cultural management Collective intelligence & project management IF 2-6 : IHRM knowledge development	EN EN EN	маті UE маті маті UE маті	16 40 16 24 20 20	0	2 5 2 3 3 3 3	5 2 3 3 3	22 20 20 20	CC (report to handle) CC (report to handle)	Presentation written exam 1h30	Presentation written exam 1h Presentation
R innovation management R innovation management IF2 2-4 : Corporate social responsability Irganizational behavior Vorkplace quality of life & diversity management IF2 2-5 : Cultural management Ollective intelligence & project management IF2 2-6 : IHRM knowledge development esearch methods and article write up workshop	EN EN EN EN EN	MATI UE MATI MATI UE UE	16 40 16 24 20 20 20	0	2 5 2 3 3 3 3 3 3	5 2 3 3 3 3 3	CC CC CC Presentation Report + oral	CC (report to handle) CC (report to handle) Presentation Report + oral	Presentation written exam 1h30 Presentation Report + oral	Presentation written exam 1h Presentation Report + oral
IR innovation management UE 2-4 : Corporate social responsability prganizational behavior Vorkplace quality of life & diversity management UE 2-5 : Cultural management UE 2-6 : IHRM knowledge development Research methods and article write up workshop UE 2-7 : Professionalization	EN EN EN EN EN	MATI UE MATI MATI UE MATI UE MATI	16 40 16 24 20 20 20 20	0	2 2 3 3 3 3 3 3 3	5 2 3 3 3 3 3 3 3 3	CC CC CC Presentation Report + oral Presentation	CC (report to handle) CC (report to handle) Presentation Report + oral presentation	Presentation written exam 1h30 Presentation Presentation Report + oral presentation	Presentation written exam 1h Presentation Report + oral presentation
IR innovation management IF 2-4 : Corporate social responsability Irganizational behavior Vorkplace quality of life & diversity management IF 2-5 : Cultural management Collective intelligence & project management IF 2-6 : IHRM knowledge development Research methods and article write up workshop IF 2-7 : Professionalization Internship / research project	EN EN EN EN EN EN EN	MATI UE MATI MATI UE MATI UE MATI UE	16 40 16 24 20 20 20 20	0 0 8 4	2 5 2 3 3 3 3 3 3 8 7	5 2 3 3 3 3 3 3 3 8 7	CC CC CC Presentation Report + oral presentation Memoine + oral presentation	CC (report to handle) CC (report to handle) Presentation Report + oral presentation Memoire + oral presentation	Presentation written exam 1h30 Presentation Report + oral presentation Memoire + oral presentation	Presentation written exam 1h Presentation Report + oral presentation Memoire + ora presentation
IR innovation management UE 2-4 : Corporate social responsability prganizational behavior Vorkplace quality of life & diversity management UE 2-5 : Cultural management UE 2-6 : IHRM knowledge development Research methods and article write up workshop UE 2-7 : Professionalization	EN EN EN EN EN EN	MATI UE MATI MATI UE MATI UE	16 40 16 24 20 20 20 20	0	2 2 3 3 3 3 3 3 3 8	5 2 3 3 3 3 3 3 8	CC CC CC Presentation Report + oral Presentation	CC (report to handle) CC (report to handle) Presentation Report + oral presentation	Presentation written exam 1h30 Presentation Presentation Report + oral presentation	written exam 1h Presentation Report + oral presentation Memoire + ora