

**MASTER 2 - Mention "Management et Commerce International"  
Parcours Management International des Ressources Humaines**

**Effectifs prévisionnels : 12**

Responsable : Frédérique CHÉDOTELE

2023-2024

**Semester 3**

Subjects	Langue d'enseignement	Nature	Duration		ECTS	Weight.	Exam	Session 1		Session 2	
			Lectures	Tutorials				Attended student	Excused student	Attended student	Excused student
<b>TOEIC score or similar</b>		<b>A minimum of 785 TOEIC points is required to get the M2 MIRH degree</b>									
<b>UE 1-1 : Communication &amp; foreign languages</b>		<b>UE</b>	<b>0</b>	<b>68</b>	<b>4</b>	<b>10,25</b>					
<b>1st language - 1 choice</b>											
1st language English		CHOI		20	2	2	CC	written exam 1h	written exam 1h	written exam 1h	
1st language FLE		CHOI		20	2	2	CC	written exam 1h	written exam 1h	written exam 1h	
<b>2nd language - 1 choice</b>											
2nd language German		CHOI		20	2	2	CC	written exam 1h	written exam 1h	written exam 1h	
2nd language Spanish		CHOI		20	2	2	CC	written exam 1h	written exam 1h	written exam 1h	
2nd language FLE		CHOI		20	2	2	CC	written exam 1h	written exam 1h	written exam 1h	
<b>Optionnal</b>											
3 <sup>rd</sup> language		CHOI		28		0,25	CC	Not authorised	same grade as CC	Not authorised	
<b>UE 1-2 : Digital HR competencies</b>		<b>UE</b>	<b>12</b>	<b>2</b>	<b>3</b>	<b>3</b>					
Digital HRM and social networking	EN	MATI	12	2	3	3	CC	written exam 1h	written exam 1h	written exam 1h	
<b>UE 1-3 : International HRM practices</b>		<b>UE</b>	<b>72</b>	<b>0</b>	<b>9</b>	<b>9</b>					
Competency management and international mobility	EN	MATI	24		3	3	Written exam 2h	Written exam 2h	Presentation (oral)	Presentation (oral)	
Performance appraisal & career management	EN	MATI	24		3	3	CC	CC (report to handle)	written exam 1h30	written exam 1h30	
International recruitment and training	EN	MATI	24		3	3	Presentation	Presentation	Presentation	Presentation	
<b>UE 1-4 : International RH strategic competencies</b>		<b>UE</b>	<b>32</b>	<b>0</b>	<b>7</b>	<b>7</b>					
International HR strategy & compensation policy	EN	MATI	20		4	4	Written exam 2h	Written exam 2h	Oral presentation	Oral presentation	
Strategic issues and best practices in HRM	EN	MATI	12		3	3	Presentation	Presentation	Presentation	Presentation	
<b>UE 1-5 : Cultural management</b>		<b>UE</b>	<b>16</b>	<b>0</b>	<b>5</b>	<b>5</b>					
New trends in management	EN	MATI	16		3	3	CC	CC (report to handle)	written exam 1h30	written exam 1h30	
International events	EN	MATI		16	2	2	Presentation	Presentation	Presentation	Presentation	
<b>UE 1-6 : Professionalization</b>		<b>UE</b>	<b>4</b>	<b>16</b>	<b>2</b>	<b>2</b>					
Personal development	EN	MATI	4	8	2	2	Presentation	Presentation	Presentation	Presentation	
Professional integration	EN	MATI		4			Presence (val / non val)	Presence (val / non val)	Presence (val / non val)	Presence (val / non val)	
Student commitment	EN	MATI		4			Presence (val / non val)	Presence (val / non val)	Presence (val / non val)	Presence (val / non val)	
<b>Total Semestre 3</b>			<b>124</b>	<b>86</b>	<b>30</b>	<b>36,25</b>					
<b>Semester 4</b>											
<b>UE 2-1 : Communication &amp; foreign languages</b>		<b>UE</b>	<b>0</b>	<b>68</b>	<b>4</b>	<b>10,25</b>					
<b>1st language - 1 choice</b>											
1st language English		CHOI		20	2	2	CC	written exam 1h	written exam 1h	written exam 1h	
1st language FLE		CHOI		20	2	2	CC	written exam 1h	written exam 1h	written exam 1h	
<b>2nd language - 1 choice</b>											
2nd language German		CHOI		20	2	2	CC	written exam 1h	written exam 1h	written exam 1h	
2nd language Spanish		CHOI		20	2	2	CC	written exam 1h	written exam 1h	written exam 1h	
2nd language FLE		CHOI		20	2	2	CC	written exam 1h	written exam 1h	written exam 1h	
<b>Optionnal</b>											
3 <sup>rd</sup> language		CHOI		28		0,25	CC	Not authorised	same grade as CC	Not authorised	
<b>UE 2-2 : HR auditing</b>		<b>UE</b>	<b>0</b>	<b>12</b>	<b>2</b>	<b>2</b>					
IM Day challenge & events	EN	MATI		12	2	2	Presentation	Presentation	Presentation	Presentation	
<b>UE 2-3 : HR &amp; transformation practices</b>		<b>UE</b>	<b>36</b>	<b>0</b>	<b>5</b>	<b>5</b>					
International professional project	EN	MATI	20		3	3	CC	CC (report to handle)	written exam 1h30	written exam 1h30	
HR innovation management	EN	MATI	16		2	2	CC	CC (report to handle)	written exam 1h30	written exam 1h30	
<b>UE 2-4 : Corporate social responsibility</b>		<b>UE</b>	<b>40</b>	<b>0</b>	<b>5</b>	<b>5</b>					
Organizational behavior	EN	MATI	16		2	2	CC	CC (report to handle)	Presentation	Presentation	
Workplace quality of life & diversity management	EN	MATI	24		3	3	CC	CC (report to handle)	written exam 1h30	written exam 1h30	
<b>UE 2-5 : Cultural management</b>		<b>UE</b>	<b>20</b>	<b>0</b>	<b>3</b>	<b>3</b>					
Collective intelligence & project management	EN	MATI	20		3	3	Presentation	Presentation	Presentation	Presentation	
<b>UE 2-6 : IHRM knowledge development</b>		<b>UE</b>	<b>20</b>	<b>0</b>	<b>3</b>	<b>3</b>					
Research methods and article write up workshop	EN	MATI	20		3	3	Report + oral presentation	Report + oral presentation	Report + oral presentation	Report + oral presentation	
<b>UE 2-7 : Professionalization</b>		<b>UE</b>	<b>0</b>	<b>8</b>	<b>8</b>	<b>8</b>					
Internship / research project	EN	MATI		4	7	7	Memoire + oral presentation	Memoire + oral presentation	Memoire + oral presentation	Memoire + oral presentation	
Student commitment	EN	MATI		4	1	1	Presentation	Presentation	Presentation	Presentation	
<b>Total Semestre 4</b>			<b>116</b>	<b>88</b>	<b>30</b>	<b>36,25</b>					
<b>Total Master 2</b>			<b>240</b>	<b>174</b>	<b>60</b>	<b>534</b>					

**Conditions de validation : conditions habituelles (10/20 de moyenne général sur l'année) + obtention d'un score minimum de 785 au TOEIC**

**NOTES :**

**report to handle :** devoir à remettre en main propre  
**same grade as CC :** report CC